



**STEEL AUTHORITY OF INDIA LIMITED**  
**SAIL REFRACTORY UNIT**  
**BOKARO STEEL CITY**

No. SRU/Pers/14/ (77)2018 - 1732

Date: 31.12.2018

**CIRCULAR**

**List of Holidays for the Calendar year 2019**

The following holidays will be observed in SRU Head Office during the Calendar year 2019:

**1.0 Closed Holidays;**

1.1	<b>SAIL Foundation Day</b>	24/01/2019	Thursday
1.2	<b>National Holidays</b>		
	Republic Day	26/01/2019	Saturday
	Independence Day	15/08/2019	Thursday
	Mahatma Gandhi's Birthday	02/10/2019	Wednesday

- All employees (including workmen governed under Standing Orders) will be entitled to the above holidays.
- Cases of those who are called upon to perform duty on the above holiday will be regulated in accordance with the existing instructions on the subject.

**2.0 Festival Holidays**

1	Basant Panchami	10/02/2019	Sunday
2	Maha Shivaratri	04/03/2019	Monday
3	Holi / Dol Jatra	21/03/2019	Thursday
4	Ram Navmi	13/04/2019	Saturday
5	Good Friday	19/04/2019	Friday
6	Eid -ul -Fitr *	05/06/2019	Wednesday
7	Eid-ul-Zoha (Bakrid) *	12/08/2019	Monday
8	Jannmashtami	24/08/2019	Saturday
9	Durga puja/ Dussehra	08/10/2019	Tuesday
10	Diwali (Deepavali)	27/10/2019	Sunday
11	Chatt	02/11/2019	Saturday
12	Guru Nanak's Birthday	12/11/2019	Tuesday
13	Christmas Day	25/12/2019	Wednesday

- The above festival holidays will be applicable to employees NOT governed under standing orders.

(\*) Depending on sighting of Moon

*A. K. Singh*

Further in case of inability/refusal to allow the employee to avail the closed holiday due to exigencies of work, the employee shall be allowed to avail the compensatory off on another day within two months.

### **3.0 Restricted Holidays**

3.1 Employees may avail Restricted Holidays from the enclosed list as under.

(i.) Employees not governed under standing orders:

(a) Any 02 (two) days from the list.

(ii) Workman governed under standing orders:

Any 05 (Five) days from the list.

The above is subject to exigencies of work and prior sanction from competent authority.

3.2 In case request of an employee for RH is refused he/she will be allowed to avail compensatory off in lieu of Restricted Holiday on another day within two months.

In case such a request is regretted again he/she may avail of the compensatory off on any subsequent day during same calendar year.

This issues with the approval of the competent authority.

*Ashu Singh*  
31/12/18  
(Ashu Singh)  
Asst. Manager (P&A)

#### **Distribution:**

1. All HODs, Head Office
2. Notice Board.

#### **Copy to:**

1. Manager (Coordn.), ED Sectt.



**LIST OF FESTIVAL (RESTRICTED) HOLIDAYS FOR - 2019****Annexure-I**

Sl.No.	Name of the Festival	Date	Day
01	New Year's Day	01/01/2019	Tuesday
02	Guru Gobind Singh's Birthday #	05/01/2019	Saturday
03	Makar Sakranti	14/01/2019	Monday
04	Pongal	15/01/2019	Tuesday
05	Netaji's Birthday #	23/01/2019	Wednesday
06	Basant Panchmi @	10/02/2019	Sunday
07	Maghe Festival / Ravidas Jayanti	19/02/2019	Tuesday
08	Maha Shivratri @	04/03/2019	Monday
09	Holi/Dol Jatra @	21/03/2019	Thursday
10	Sarhul	08/04/2019	Monday
11	Ram Navmi @	13/04/2019	Saturday
12	Chaitra Sankranti / Ambedkar Jayanti	14/04/2019	Sunday
13	Mahavir Jayanti	17/04/2019	Wednesday
14	Good Friday @	19/04/2019	Friday
15	Shab-e-Barat (*)	21/04/2019	Sunday
16	May Day	01/05/2019	Wednesday
17	Buddha Purnima	18/05/2019	Saturday
18	Jamat-ul-Vida (*)	31/05/2019	Friday
19	Eid-ul-Fitar * @	05/06/2019	Wednesday
20	Rath Yatra	04/07/2019	Thursday
21	Eid-ul-Zoha (Bakrid) * @	12/08/2019	Monday
22	Raksha Bandhan/Avini Avinttam	15/08/2019	Thursday
23	Janmashtami @	24/08/2019	Saturday
24	Ganesh/Vinayak Chaturthi /Teej	02/09/2019	Monday
25	Karma	09/09/2019	Monday
26	Muharram (*)	10/09/2019	Tuesday
27	Onam	11/09/2019	Wednesday
28	Vishwakarma Puja	17/09/2019	Tuesday
29	Mahalaya	28/09/2019	Saturday
30	Durgapuja – Maha Saptami	05/10/2019	Saturday
31	Durgapuja – Maha Ashtami	06/10/2019	Sunday
32	Durgapuja – Maha Navami/	07/10/2019	Monday
33	Dussehra @	08/10/2019	Tuesday
34	Laxmi Puja	13/10/2019	Sunday
35	Diwai (Deepavali) @	27/10/2019	Sunday
36	Bhai Duj/ Doat Puja	29/10/2019	Tuesday
37	Chhat @	02/11/2019	Saturday
38	Milad un-Nabi*	10/11/2019	Sunday
39	Guru Nanak's Birthday @	12/11/2019	Tuesday
40	Birsa Jayanti	15/11/2019	Friday
41	Christmas Eve	24/12/2019	Tuesday
42	Christmas Day @	25/12/2019	Wednesday

(\*) Depending on sighting of moon

@ These are closed holidays for employees NOT governed under standing orders.

*Ashwini*  
31/12/18